**Counselor In Training (CIT) Application for**

**Saint Andrew’s Camp 2025**

**CIT Sessions July 6 – July 26, 2025. Applications are due by May 1, 2025. It is recommended that you apply EARLY, as limited spots (4) are available. You may only be accepted for 1 or 2 weeks, depending on number of applicants. If accepted, you must come for CIT Orientation on Saturday, July 5th, by 11am.**

**Personal Information**

Name (Please Print Clearly): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date of Birth/Age: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Phone number: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Social Security Number: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Email Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Address:

City: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Zip/Postal Code: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

State/Province:

Parish Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Parish Address, City and State/Province:

Parent(s) Name(s): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Parent’s Email: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Two References** (One by parish priest and one by non-relative) Please have references send a letter of recommendation via email to [saintandrewscamp@aol.com](mailto:saintandrewscamp@aol.com)

Name Address Phone # Relationship

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**Essay** Please provide an essay explaining why you are interested in working as a CIT at Saint Andrew’s Camp [saintandrewscamp@aol.com](mailto:saintandrewscamp@aol.com)

**Please list any previous experience you have had working with younger children:**

**Please list any experience you have working at other camps:**

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**Please indicate with a circle any abilities, skills, and/or hobbies that you would like to share with participants:**

Kayaking Photography Computer Skills

Arts and CraftsPainting Sketching/Drawing

Calligraphy Hiking Nature Study

Outdoor Camping Informal Acting Music (guitar, etc.)

Woodworking Fishing Sports (be specific):

Group Games (large/small) Others: (Don’t be bashful!) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Agreement**

In applying for this position, I the undersigned, agree to participate in this program as a Staff Assistant with the following duties and responsibilities:

* To assist adult staff in the day to day activities of the program.
* To be an example to campers about proper behavior and attitude throughout the program.
* To fulfill any tasks given to me – whether involving kitchen cleanup, camper activity planning and assisting, or grounds work - and with the understanding that above all participant safety is “job one.”
* If assigned to a group of participants, I will make sure that:
* I am within visual and vocal contact with my group at all times
* I escort campers from activity to activity
* I take head counts at the beginning and ending of each activity
* I assist whoever is running the activity (go and get needed items, help - campers with a project, play the game with them, etc.) - I sit and eat with participants at meal times

* Given their special interests and abilities CITs may be asked to run an activity with adult staff assistance.
* **Under NO circumstance should a CIT discipline a camper.** If there is a difficulty, the CIT should bring the participant to a staff person, or in the case of a serious situation, the program director, who will provide disciplinary action as is appropriate.

As part of this program, I understand that I am to conduct myself in an orderly manner in accordance with the teachings of the Orthodox Faith. If I do not, then I realize that my parent/ guardian will be notified and that my participation in this program may be jeopardized.

Applicant Signature Date

Signature of Applicant’s Parent/Guardian Date

**Special notes about Counselors in Training (CITs)**

All CITs will be assigned in pairs to all jobs where they are escorting participants. That way, if someone falls or gets hurt someone can stay with the participant(s) while the other one gets help.

CITs will be given time for themselves at some point of the day. At camps, possibly in the evening, after campers’ bedtimes. Part of CITs evening time will be structured (Christian Education session, etc.) and part of their time will be free time to just spend time with each other, debrief what happened during the day, etc.

One adult staff person will be assigned with the task of coordinating and directing the CITs. The cost for CITs during the camp will be $250 per week (excluding Teen Weeks which will be full price), and those participating must be able to commit to the entire duration of their selected session. Teen Week, this year, is August 3 - 9, which is the end of the camp season.

Please direct any questions to 315 675-9771 or saintandrewscamp@aol.com

**Saint Andrew’s Camp Internet Policy:**

Once a person accepts a position as a member of the staff at St. Andrew’s Camp

they accept a great responsibility that lasts well beyond the time that one spends on the North Shore of Oneida Lake. St. Andrew’s volunteers and staff members will forever be recognized by campers, parents, clergy, fellow staff members, and many others as a representative of the Camp and, more importantly, the Orthodox Christian faith. In general, the St. Andrew’s Camp views social networking sites (e.g., Snapchat, Instagram, Facebook, etc.), personal Web sites, and Weblogs positively and respects the right of staff to use them as a medium of self-expression. With the advent of internet technology and social networking websites, information can be posted on the internet and seen by just about anyone with access to the internet.

Each St. Andrew’s Camp volunteer or staff member who posts information (text and photos) on the internet in any format including social networking websites, personal websites, instant messenger profiles and away messages, and any other information posted on the internet, must do so in accord with that of an Orthodox Christian lifestyle. In addition, St. Andrew’s Camp requires that staff observe the following guidelines when referring to the camp, its programs or activities, its campers, and/or other staff, in a blog or on a Web site:

1. Any photos or messages that are linked or “tagged” from “friends” and attached to your site(s) or profile(s) that are inappropriate should be removed.
2. Staff must be respectful in all communications and blogs related to or referencing St. Andrew’s Camp, its campers, and/or other employees.
3. Staff must not use obscenities, profanity, or vulgar language.
4. Staff must not use blogs or personal Web sites to disparage the St. Andrew’s Camp, other campers, or staff of St. Andrew’s Camp.
5. Staff must not use these venues to discuss engaging in conduct prohibited by camp policies and an Orthodox Christian lifestyle, including, but not limited to, the use of alcohol and drugs, sexual behavior, sexual harassment, and bullying.

Any staff member or volunteer found to be in violation of any portion of this policy will be subject to immediate disciplinary action, up to and including the staff member’s voluntary dismissal from the staff at the discretion of the Camp Director. By signing below, I agree to the policy listed above.

Applicant Signature Date

Signature of Applicant’s Parent/Guardian Date